



# Sustainability at MYOB

2026 Annual Report

**Our purpose is to help more  
Australian and New Zealand  
businesses start, survive  
and succeed.**

# Think Purple Act Green

Our program that embeds  
sustainability into our DNA

# The Big Picture



## Sustainability Vision

At MYOB, our vision is to help businesses start, survive and succeed. Using the same customer-centred innovation that shapes our products, also guides how we approach sustainability.

We will operate a Certified Carbon Neutral business that continually reduces emissions through clear targeted initiatives that prioritise energy efficiency, waste reduction and sustainable practices across our operations and supply chain.

## Think Purple, Act Green

**Think Purple, Act Green** is our program that brings all our sustainability initiatives into one place to embed sustainability as part of our DNA. We combine our bold, innovative purple mindset with a target-driven, data-led approach to reduce the impact that running our business has on the planet. Through our internal teams and external partners, we set bold transparent goals and track progress to make an impactful difference.

We lower our carbon footprint and increase the value we deliver to customers through how we select and operate our workplaces, as well as how we design, host and run our services. By focusing on responsible growth, we enable our customers to use carbon neutral products, which reduces their Scope 3 emissions.

# Governance



“MYOB has been part of the fabric of doing business in Australia and New Zealand for 34 years, and we pride ourselves in our leadership of what matters to local businesses. A commitment to sustainability is increasingly a customer expectation, as well as an important element in attracting purpose-driven talent and vital to ensure we have a secure future to help more businesses start, survive and succeed.”



**Paul Robson**  
Chief Executive Officer

“My commitment to a sustainable future for MYOB is unwavering. We constantly push ourselves to reduce our emissions through target driven incremental changes that drive positive and permanent changes for our customers, team members, and the communities in which we live. I may lead our journey to net zero, but it is through our commitments, team members and customer-first-culture that we get results. We are implementing game-changing initiatives to get us to net zero.”



**Graeme Scannell**  
General Manager  
Real Estate & Workplace

“In addition to its importance for the environment, sustainability is a key driver of long-term business performance and financial resilience. It's not just about meeting regulatory expectations, it's about managing risk, improving efficiency, unlocking new opportunities, and ensuring the stability of our operations and those of our customers.”



**Rebecca Lowde**  
Chief Financial Officer

“A commitment to sustainability is a powerful component of our employee value proposition. Team members want to be part of organisations that care about more than profit. Embedding sustainability into our culture helps drive engagement, pride and purpose across the business. It creates a sense of shared responsibility and fosters a values-led workplace where people can make meaningful impact.”



**Sally Elson**  
Chief People Officer

# What MYOB Consider When Building Our Sustainability Goals



# Emissions and Targets



## Report Card

| Year               | *Scope 1 | Scope 2 | Scope 3 | Total  | Notes                                      |
|--------------------|----------|---------|---------|--------|--|
| 2023 (base yr)     | 132      | 61      | 13,166  | 13,359 | Emissions measured in tCO2e                |
| Emission intensity | -        | -       | -       | 0.027  | Emission intensity: KgCO2e / \$ spend      |
| 2024               | 131      | 65      | 12,956  | 13,152 | Transition to green power                  |
| Emission intensity | -        | -       | -       | 0.022  | 22.12% YoY reduction (2023 vs 2024)        |
| 2025               | 125      | 17      | 12,487  | 12,629 | Reduce partly due to Travel policy changes |
| Emission intensity | -        | -       | -       | 0.018  | -17% YOY reduction in intensity            |

\* MYOB have no measurable scope 1 emissions however we provision 1% of Scope 2 & 3 emissions for any unknown refrigerants.

## Targets

| Item                      | Targets  | Notes   |
|---------------------------|--|---|
| Scope 1                   | N/A  | No measurable scope 1 emissions. Provision 1% of Scope 2 & 3 emissions for any unknown refrigerants |
| Scope 2                   | 100% reduction by CY2030   | Baseline CY23<br>Purchase Green power wherever possible<br>Ongoing collaboration with landlords     |
| Scope 3                   | 30% reduction by CY2030<br>60% reduction by CY2035                                       | Baseline CY23   |
| Net Zero                  | Net-Zero emissions no later than CY2050  | Focus on Scope 3 emissions  |
| Certification & Standards | Climate Active Certification<br>SBTi alignment prior to CY2027<br>100% Carbon neutrality | Certified since CY2023<br>Ongoing<br>Retained since 2019; Climate Active aligned since 2022         |

# Sustainable Communities

## Our customers at the heart of our climate action

Customers increasingly expect to partner with sustainable, carbon-neutral businesses. Many of MYOB services are Climate Active certified & carbon neutral which helps our customers reduce their Scope 3 emissions & carbon footprint.

Climate Active Certification positions MYOB as an environmental leader and our strategic target driven culture ensures we are ahead of the evolving regulations including the Climate Reporting Standards.

We offset 100% of our Scope 1, 2 & 3 emissions, and execute a clear emissions reduction strategy underpinned by stretch targets.

## Driving change through the communities where we live, work and play

Part of our employee value proposition is to maintain our open & inclusive culture so that every MYOB team member can get involved. All Team Members have access to two days of community leave each year so they can support causes they are passionate about.

To amplify the impact, the Real Estate & Workplace Team coordinates a program of sustainability and environmental initiatives throughout the year, creating structured opportunities for participation.

## Parking for trees

We promote low-impact commute options such as cycling and public transport however in Auckland we've turned five parking bays into our Parking for Trees initiative. For a nominal fee, team members can enter a daily ballot to secure a car park, and all proceeds fund native tree-planting projects across New Zealand.

## Our people are our strength

Each year we encourage our people to make sustainable choices by running campaigns that help them measure and offset their personal emissions, reduce their carbon footprint, support local tree-planting initiatives, and share how they commute so we can target positive change.

# Culturally Led Sustainability



Our culture is the heartbeat of who we are, and the spark behind our sustainability ambitions. Inspired by our values, empowered by our team members, and fueled by a deep respect for the environment, our Sustainability leaders turn bold objectives into meaningful impact, whilst remaining grounded in global standards and best practice.

To remain at the forefront of sustainability, we imagine, we plan, and we respond.

**We Think Purple and Act Green**

# Our 2026 Commitment

MYOB operates a certified carbon neutral business that transparently measures, reports, offsets and reduces our emissions.

Since 2019 MYOB have offset 100% of our Scope 1, 2 & 3 emissions, and since 2023 we have been certified as Climate Active\*.



Through our Think Purple, Act Green sustainability programme, we embed sustainability into our DNA. This program, along with our Climate Active Certification, positions MYOB ahead of emerging regulation and helps lift sustainability expectations across our industry and the broader business community in Australia.

MYOB is committed to operating as a sustainable business. Aligned to our customer obsession we have certified our products to reduce our customers Scope 3 emissions, which in turn supports their climate commitments.

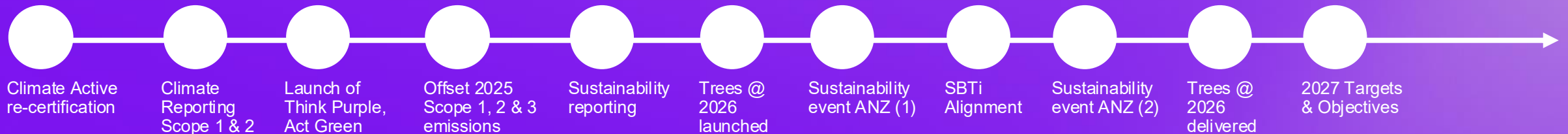
This demonstrates to customers and the market that we are taking tangible action on a material issue, whilst building pride among our people.

\* An Australian government-backed voluntary standard that provides robust, independently verified assurance. MYOB are separately certified as Climate Active for our organisation and our services.

# Our Journey



## 2026 Program





#### **About this report**

This report shares information about MYOB's current sustainability activities at the date of publication. It is for general information only. Some information may be based on estimates or third-party sources and may change over time. If you have questions about this report, please contact at: [sustainability@myob.com](mailto:sustainability@myob.com)